



**MINNESOTA
STATE
COUNCIL**

INTERNATIONAL ASSOCIATION of MACHINISTS and AEROSPACE WORKERS

Affiliated with AFL-CIO

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June 5, 2020

Mr. Bob Kroll, President
Police Officers Federation of Minneapolis
1811 University Ave. NE
Suite 1
Minneapolis, MN 55418

Dear Mr. Kroll:

As President of the Minnesota State Council of Machinists, I am calling on you, as President of the Police Officers Federation of Minneapolis, to resign immediately.

Leadership of an organization requires us to be able to look at situations and make the difficult decision to see a wrong, and address it as such. The events that have transpired over the past two weeks required you to make that decision, to protect and serve the community - the community of people that your organization serves - as well as the community of officers that you were elected to represent. The words and actions that you have chosen to use have failed both of these groups and have further enraged the people of both Minneapolis and St. Paul.

The officers in Minneapolis, as well as the residents, deserve leadership that supports both the men and women of the Minneapolis police force while also respecting the rights of the people that they serve. The death of Mr. George Floyd on the streets of Minneapolis was a senseless act that as a leader you should have condemned immediately, took steps to heal the community, as well as address your officers to express your dissatisfaction with the performance of the four individuals involved and express your expectations for officers going forward. None of which you did.

The qualities of a good leader require us to have Integrity, Accountability, Empathy, Humility, Resilience, Vision, Influence, and Positivity. These qualities are not things that are always easy to uphold, but they are necessary to ensure that the public has the confidence and assurance that the officers in their communities are there to address all residents' needs and concerns in a proper and compassionate way, without fear of what type of reaction they may be potentially exposed to.

Dwight D. Eisenhower once said, "The supreme quality of leadership is unquestionably integrity." As I stated at the outset of this letter, I'm asking that you show Leadership and Integrity and resign as President of the Police Officers Federation of Minneapolis immediately to allow the necessary changes to begin.

Respectfully,

MINNESOTA STATE COUNCIL OF MACHINISTS

John J. Steigauf
President

JJS/kt/IAM#459

